



Charitable Organization No. 853624971RR0001

WORKPLACE HEALTH & SAFETY POLICY STATEMENT

Management of STEPS to Recovery is vitally interested in the health and safety of its employees. A major on-going objective is to protect employees from workplace injury or illness. STEPS to Recovery will make every effort to provide a healthy and safe work environment.

All supervisors and workers must be dedicated to the objective of reducing the risk of injury and illness. STEPS to Recovery will follow all legislative requirements.

As an employer, STEPS to Recovery is ultimately responsible for worker health and safety. Every reasonable precaution will be taken to protect workers from harm.

Supervisors are responsible to ensure that safe and healthy working conditions are maintained in his / her assigned work area. Supervisors are responsible to ensure that machinery and equipment are safe, and that workers follow established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Every worker must protect his or her own health and safety by following the law, and the company's safe work practices and procedures. It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an essential part of this organization, from the Managers to the workers.